



International Pronouns Day



" Referring to people by the pronouns they determine for themselves is basic to human dignity. Being referred to by the wrong pronouns particularly affects transgender and gender nonconforming people. "

PRONOUNSDAY.ORG

Gender Specific

**SHE/
HER**

**HE/
HIM**

Gender Neutral

**THEY/
THEM**

**ZE/
ZIR**

**EY/
EM**

Repeated use of incorrect pronouns can be offensive, harassing, and hostile! Research has demonstrated that respecting someone's pronouns creates a safe, welcoming space and can have positive health outcomes [learn more at [MyPronouns.org](https://www.mypronouns.org)]

*There are other forms of neopronouns, when in doubt just ask

WAYS TO SUPPORT PRONOUN USE AMONG STUDENTS, FACULTY, & STAFF AT UF



1 Incorporate pronouns into your Zoom profile after your last name (Settings > Profile > Update Last Name)

2 Adding pronouns to your e-mail signature

Janet Doe
Pronouns: Ze/Zir
Associate Professor
College of Education
University of Florida
(352) 000-0000

" Hello! My name is Jack and my pronouns are he and him, can I ask what your pronouns are? "

3 Introduce yourself with your pronouns

4 Practice using gender-inclusive language

Instead of ..
"Guys"
"Ladies & Gentlemen"
"Ma'am"
"Sir"
"Dude"

Try..
"Everyone"
"Colleagues"
"Students"
"Friends"
"Folks/Folx"